

Limited English Speaking Proficiency "LEP" Plan

Effective Date:	10/24/2024
Revised Date:	
Issuing Authority: Chief J. Miller	

318.1 OVERVIEW

Limited English Proficiency ("LEP"): is a term used to describe individuals who do not speak English as their primary language, and who have a limited ability to read, write, speak, or understand English.

It is the intent of the Alsip Police Department to ensure meaningful access to programs, services, and activities provided by the Alsip Police Department In compliance with Title VI of the Civil Rights Act of 1964.

- **Title VI of the Civil Rights Act of 1964** which prohibits discrimination based on race, color, or national origin.
 - **Language Access** : National origin discrimination includes discrimination on the basis of limited English proficiency (LEP). Recipients must take reasonable steps to ensure that LEP persons have meaningful access to their programs and activities.

318.2 MEETING NEEDS TO PROVIDE LEP SERVICES

Resources that will be deployed to service LEP individuals can be found in [Alsip Police Department Procedures Manual: 318](#).